

Jigsaw Discovery Tool

Jigsaw Discovery Tool Information

Call now for details of our workshops and licensing opportunities
T: +44 (0)1924 898930



Executive Summary



Thank you for reaching out to Jigsaw Discovery to support you with the development of your people.

The Jigsaw Discovery tool takes a unique approach to analysing behaviour in the workplace and removes the 'fear factor' from traditional behavioural assessments.

The applications of the tool cover a wide ranging set of skills, which ultimately deliver success for your organisation through development of both individuals and teams.

It is based on the very latest evidenced research in neuro-science, neuro-leadership, positive psychology and workplace practices and as such is at the cutting edge of human performance.





The Jigsaw Discovery Tool



The Jigsaw Discovery Tool is a practical, workshop-based self-discovery programme which improves communication and relationships at work and life in general.

It not only helps participants develop in-depth self-awareness, but also an understanding of others. But, so what?

The key is in the tools and techniques your people will learn and will be able to apply immediately.

Now available for the virtual classroom





Why it's Different



The Jigsaw Discovery Tool's success lies in the fact that the psychology and neuroscience it is built upon, is validated and then delivered in an engaging, non-threatening way.

Participants actively enjoy a vibrant, interactive session and come away charged with energy and practical tools that they can use with a new-found motivation to develop existing and new relationships.

Key differences to similar tools:

- No long questionnaires or test papers
- Learning is organic as the participants develop their profiles
- Workshop based - face2face or virtual
- Tactile
- Brain friendly learning
- Actively engaging from beginning to end
- Creates a safe learning environment





Application to Other Soft Skills



The Jigsaw Discovery Tool gets right to the core of human nature and interaction and has powerful effects on a wide variety of areas.

This programme will benefit individuals, teams, managers and ultimately organisations.

The core of the workshop can then be applied to:

- Communication
- Leadership
- Team work & collaboration
- Sales
- Customer service
- Stress management
- Resilience
- Negotiation skills
- Emotional Intelligence (EQ)
- Influencing skills
- Conflict Management
- And many more...





Outcomes for Individuals



- Build confidence in relationships with others
- Raise self awareness
- Understand how their behavioural preferences impact others
- Easily identify behavioural preferences of others
- Understand the way others behave and anticipate their reactions
- Develop a flexible approach to dealing with others
- Manage conflict effectively and resolve issues that arise
- Reduce stress and pressure
- Accommodate and appreciate the qualities of others rather than focusing on perceived faults



Outcomes for Managers



- Understand their team members
- Lead & motivate staff
- Manage performance
- Apply during on-the-job coaching
- Design jobs based on behavioural preferences
- Build new teams
- Manage difficult behaviour and conflict effectively
- Value diversity
- Utilise team member's strengths to maximise performance

Outcomes for Organisations

- Maximise performance and output of individuals and teams
- Improve communication & relationships
- Develop team work
- Improve leadership capabilities
- Re-enforce or change corporate culture
- Manage change initiatives





Some Clients of the Jigsaw Discovery Tool



Linklaters



UNIVERSITY OF
OXFORD



ORACLE®



ROI (When 'I' Stands For...)



Implementation

- A tool that can be implemented in multiple training programs
- A tool can be delivered to anyone from any department
- Easy to transition from classroom to real-world application

Investment

- Increase efficiency and profitability by improving results of interpersonal communication
- Drive performance in multiple areas including, leadership, sales conflict management etc.
- Deliver a massive uplift in awareness and behavioural change in a very short period of time



ROI (When 'I' Stands For...)



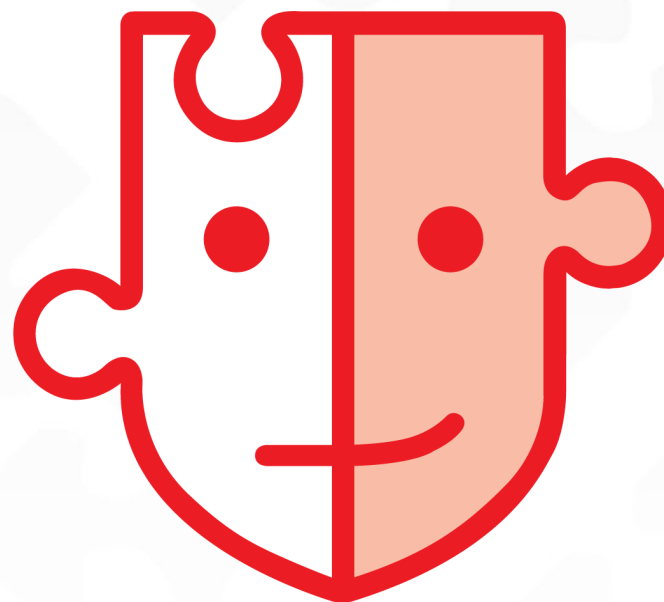
Innovation

- Deliver a unique behavioural analysis experience
- Create a new language for internal teams to improve communication
- A new way for participants to learn

Interaction

- Effective interaction tool for your colleagues
- A tool that can be demonstrated as a tactile training product
- Create a better relationship amongst colleagues and cross-functional teams





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